



Ian Rossow
Senior Consultant

ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor of Health Science (Occupational Health & Safety), QUT, 2000
- Master of Business Administration (MBA), University of Southern Qld, 2010
- Graduate Certificate in Ergonomics, University of Queensland, 2003
- Diploma of Risk Management and Business Continuity, Paladin Risk Management Services (McMillan), 2019
- Certificate IV in On-Site Environmental Mgt, Absorb Environmental, 2009
- Certificate IV in Training & Assessment, Australian Institute of Mgt, 2013
- OHS Management Systems Lead Auditor, Risk Training Professionals, 2026

ACCREDITATIONS

- Accredited Workplace Health and Safety Self-Insurance Auditor (Qld Govt)
- Exemplar Global Accredited Lead Auditor OHS Management Systems (ISO 45001)

MEMBERSHIPS

- Member of AIHS (formerly Safety Institute of Australia)
- Member of Risk Management Institution of Australasia Ltd (RMIA)

PROFESSIONAL CAREER

2026 – present	Senior Consultant, QRMC Risk Management
2025 – 2026	Group Head of Safety & Wellbeing, Collins Foods Limited
2023 – 2025	National Health, Safety, Environment and Quality Manager, Boral
2022 – 2023	Group Safety Systems Manager, JBS Australia
2018 – 2022	Health, Safety & Wellbeing Manager, Woolworths Supermarkets
2017 – 2018	Health, Safety, Wellbeing & Environment Manager, Telstra
2011 – 2017	Managing Director and Principal Health, Safety & Environment Consultant, Strategic Safety Australia (own business)
2008 – 2011	Health, Safety, Security & Environment Manager, Caltex Australia
2006 – 2008	Senior Health, Safety & Environment Advisor, BP Refinery
2004 – 2006	Senior Workplace Health and Safety Inspector, Queensland Government Regulator
2000 – 2004	Workplace Health and Safety Advisor, Redland City Council

PROFESSIONAL EXPERIENCE

Group Head of Safety & Wellbeing, Collins Foods Limited (KFC and Taco Bell)

- Senior leadership role accountable for strategic and operational leadership of the workplace safety, wellbeing, injury management and workers compensation (including self-insurance in Queensland) function for over 20,000 workers in 400 locations across three countries.
- Delivered significant improvements in both leading and lagging safety performance metrics.
- Liaised directly with the Board, CEO and Executive Leaders on all aspects of workplace health and safety, balancing solutions to manage risk and improve operational excellence.

National Health, Safety, Environment and Quality Manager, Boral

- Senior Leadership role responsible for developing, reviewing and maintaining the HSEQ Management System across the whole organisation ensuring it was fit for purpose and operationally effective.
- Developed and maintained the HSEQ Audit and Assurance Program to meet ISO Certification (i.e. ISO9001, ISO14001 & ISO45001) and Office of the Federal Safety Commissioner Accreditation.
- Developed the Annual Health and Safety Strategic Plan for the National Asphalt business, focusing on critical risk management, leadership accountabilities and functional support activities.
- Developed and implemented a Health & Safety Site Review Program to focus on Critical Risks and Worker Engagement.

Group Safety Systems Manager, JBS Australia

- Senior Leadership role within the corporate team responsible for managing all aspects of the WHS Management System across all Business Units within JBS Australia, including management of all WHS databases used to support safety activities (e.g. incidents & hazard reporting, contractor management, Chain of Responsibility reporting, inspection program etc.).
- Simplified the Board and Executive Leadership Team monthly reporting process to present information in a clear and concise manner to support informed decision making.
- Completed comprehensive review and update of the WHS Management System to reduce clutter and make it operationally effective.
- Developed and facilitated professional development sessions to both Safety and Operational roles across the business (e.g. incident management, risk management etc.).

Health, Safety & Wellbeing Manager, Woolworths Supermarkets

- Senior Leadership role and member of the State (Queensland) Leadership Team responsible for strategic planning and operational leadership in the areas of worker health, safety and wellbeing; customer safety; and food safety.
- Developed and implemented the Annual Health, Safety & Wellbeing Plan for Queensland Supermarkets and provided support to the State Leadership Team and 32,000 workers across 250 stores in Queensland.

- Led Queensland Supermarkets to achieve their highest ever results for two successive Queensland Government Self Insurance Audits.
- Used multiple media sources to communicate safety messages and activities to 250 stores which impacted 32,000 team members.
- Key leader in the Crisis & Emergency Response team, providing support through North Qld Floods; Qld Bushfires and COVID-19.

Health, Safety, Wellbeing & Environment Manager, Telstra

- Responsible for providing HSWE leadership across the Enterprise BU (8,000 workers across 23 countries), tailoring advice based on organisational and local country requirements.
- Project managed a work at heights improvement program for Satellite Earth Stations, including the review and approval of engineering solutions and the management of contractors to install these solutions.
- Project managed a confined space improvement program for international sites, which included the development of a new confined space process that was also then adopted by all BUs within Telstra.
- Developed and implemented an HSE Supplier/Contractor Management Process to ensure all contractors met minimum standards before commencing work.

Managing Director and Principal Health, Safety & Environment Consultant, Strategic Safety Australia

- Started and operated my own HSE and risk consulting business for over 6.5 years, providing professional services to clients in Oil and Gas, Construction, and various Local and State government departments.
- Led the day-to-day operational management of the business, including recruitment, marketing, finance, business planning, proposal development, invoicing etc.
- Successfully achieved accreditation as a Registered Training Organisation; authorised to deliver Certificate IV and Diploma of Work Health & Safety.
- Presented at numerous industry forums, including as an HSE expert on panel discussions.
- Provided extensive support through multi-year embedded work with Origin Energy and ConocoPhillips as part of the APLNG Coal Seam Gas Project.
- Developed and implemented an HSE Contractor Assurance Program for both Origin Energy and ConocoPhillips; which included conducting over 100 HSE audits on their contractors.