



Chris Simmonds

Senior Consultant

ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Postgraduate Diploma in Safety Science (OH&S), University of NSW, 2004
- Bachelor of Science, Macquarie University, 1993
- Graduate Certificate of Applied Law, Qld University of Technology, currently enrolled
- Construction Industry Blue/White Card, 2008
- Confined Space – Gas Test Atmosphere and Entry/Work, 2018
- RIIWHS204D Work Safely at Heights, 2018
- General Plant Familiarisation, 2018
- ICAM Incident Investigation, 2018
- Supervisory Management Program, 2009
- De-mystifying ISO 9001:2001, 2002
- Internal Auditor Training, 2002
- The 7 Habits of Highly Effective People, 2010
- Effective Selection & Recruitment Practices, 2013
- Energised Performance Leadership Training, 2013
- Change Management – Prosci Methodologies, 2019
- OHS Lead Auditor Training, 2019

ACCREDITATIONS

- Exemplar Global Accredited Lead Auditor OHS Management Systems (ISO 45001)

MEMBERSHIPS

- Member of AIHS (formerly Safety Institute of Australia)
- Member of Risk Management Institution of Australasia Ltd (RMIA)

PROFESSIONAL CAREER

2019 – present	Senior Consultant, QRMC Risk Management
2016 – 2019	Health, Safety & Environment Partner, Powerlink Queensland
2014 – 2016	Manager – Safety & Environment Group, Powerlink Queensland
2008 – 2014	Team Leader – Safety Services, Powerlink Queensland
2006 – 2008	Health, Safety & Environment Coordinator, Arnott's Biscuits Ltd
1994 to 2006	Safety Technical Specialist – OH&S Products Division, 3M Australia Pty Ltd

PROFESSIONAL EXPERIENCE

Senior Consultant, QRMC Risk Management Pty Ltd

- Audit, review and development of Work Health and Safety, Quality and Environmental Management Systems (AS/NZS 4801 or AS/ISO 45001, ISO 9001 and ISO 14001)
- Audit, review and development of Integrated Management Systems (comprising Work Health and Safety, Quality and Environmental Management components)
- Work Health and Safety Management services:
 - WHS compliance audits against the requirements of the WHS legislation and Standards
 - WHS Management Systems Audits against the requirements of the National Self Insurer OHS Audit Tool or other organisation-specific WHS audit tools
 - Development and implementation of Work Health and Safety Management Systems
 - Work Health and Safety Risk Assessments (organisation wide and task-specific)
 - Contractor management systems development and advice
 - Conducting ICAM investigations
 - Rail and road safety advice
 - Electrical safety advice
 - Chain of Responsibility and heavy vehicle management advice
 - Construction safety advice:
 - Provision of safety advice for infrastructure construction projects
 - Provision of WHS system and compliance auditing for construction projects and contractors
 - Facilitation of Safety-in-Design workshops for construction projects
- Enterprise Risk Management services:
 - Gap analysis of risk management frameworks
 - Development and implementation of Risk Management Frameworks
 - Development of Strategic and Operational Risk Registers, and supporting risk treatment plans
 - Development of integrated reporting processes
- Development and review/updating of procedures, forms and other system documentation
- Development and facilitation of training and staff awareness programs in safety, quality, environmental and risk management
- Development and review of Business Continuity Management Frameworks and Plans

Health, Safety & Environment Partner, Powerlink Queensland

- Delivered HSE partner services to a diverse internal client group including input into customer operational plans to ensure alignment with overall business HSE strategy
- Provided specialist advice, coaching, mentoring and monitoring around HSE to all areas of the business for the continuous improvement of HSE systems and processes, risk mitigation and HSE performance
- Consultation and resolution of HSE issues, facilitation of risk assessments, leading of major incident investigations, undertaking verification and compliance activities to ensure effective risk management
- Proactively developed and maintained constructive working relationships with team members and key stakeholders and working collaboratively to achieve mutual business outcomes

- Established Corporate and Divisional Risk Registers across a diverse risk profile organisation
- Established Heavy Vehicle Chain of Responsibility systems to HVNR requirements – Procedures/Checklists/Audit Tools
- Undertook ICAM investigations into WHSQ Notifiable Events. E.g. Contractor Fall From Roof Event 2016
- Led cross-divisional consultative forums facilitating WHS risk reviews into People/Powered Mobile Plant Interactions; Hazardous Substances, Asbestos, Working in Remote/Isolated Areas, Building & Facility Fire Risk, Contractor Management, Traffic Management, Low Voltage Electrical Risks and Driving/Travel for Work Purposes

Manager – Infrastructure Delivery Safety & Environment Group, Powerlink Queensland

- Management and leadership of a team of professional safety and environment advisers
- Coordinated and supported the implementation of Powerlink's Safety and Environment management strategy to ensure Powerlink's safety environmental compliance
- Completed structured team/project planning including scheduling, resourcing and communication/engagement with customers and stakeholders
- Regularly coached and mentored team members, supporting individuals to solve problems, create readiness for change and build capability
- Monitoring and reporting of Safety and Environmental performance and systems and intervening to ensure performance objectives are met and underperformance corrected
- Provided WHS subject matter expert advice to support small and large scale (> \$10M) infrastructure construction projects. E.g. Innisfail to Edmonton Transmission Line Construction Project and Strathmore (Collinsville) to Townsville Transmission Line Construction Project
- Undertook WHS system and compliance auditing both at the construction project level and contractor organisation level
- Led introduction of the Safework NSW CHAIR process to facilitate Safety-in-Design workshops for small and large scale construction projects
- Established a Contractor Management and Supplier Prequalification Program for HSEQ and Corporate Social Responsibility requirements

Team Leader – ID & TS Safety Services, Powerlink Queensland

- Management and leadership of a team of professional safety advisers
- Team/project planning and resourcing to support infrastructure projects
- Monitor contractor safety performance and advise/implement strategies to mitigate OH&S risks and ensure ongoing compliance
- Provision of expert advice to mitigate OH&S risks associated with infrastructure projects and ensure compliance with Powerlink OH&S policies

Health, Safety and Environment Coordinator, Arnott's Biscuits Limited

- Coordinating the development, implementation and review of Arnott's health, safety and environmental strategies, policies, programs and procedures
- Managing the site's OHS Management System and auditing procedures and systems so that all workplace hazards are identified, all associated risks to health and safety are controlled to an acceptable level and a safe working environment is achieved

- Advising management and staff on legislative requirements and the formal aspects of the risk management process for identification, assessment, control and review of workplace hazards
- Facilitating incident and injury reporting and investigating and analysing incident and injury data to provide reports and recommendations to management and teams
- Management of the site's OHS Budget > \$ 150 K
- Implementation of an organisational Behavioural Based Safety program targeting unsafe acts and behaviours

Safety Technical Specialist/Technical Service Engineer, 3M Australia Pty Ltd

- Providing 3M Salesforce, Marketing and Customers with technical support including specification writing, product training, application advice and information to achieve 3M product specifications and product upgrades
- Field testing and Australian Standards conformance review of new products
- Quality control investigation, competitive product analysis, presentation of educational seminars and representation at industry associations
- Providing WHS subject matter expert advice to support small and large organisations on the risks of working in a road and rail environment, e.g. Qantas, NSW Roads and Traffic Authority, NSW Fire Brigades and NSW and Qld Rural Fire and Rescue Service – specifically on moving vehicles, personal safety and compliant traffic signage
- Developing the heat resistance, flame resistance and retroreflective measurement Test Methods for retroreflective tape in Australian Standard, *AS 4967:2001 Protective Clothing for Structural Firefighting*
- Developing the WHS requirements for the for Sydney Organising Committee for the Olympic Games (SOCOG) volunteer and official uniforms